

EEO PROFILE - FOREIGN SERVICE PERSONNEL
JUNE 1987 DATAALL FEMALES
INR BUREAU243 - FT CS 10 staff
93 - FT FS staff

CAREER FULL-TIME EMPLOYEES

	PCT MINORITY GRP OF DEPT EMPLOYEES	PCT BUR MINORITY OF BUR EMPLOYEES	BUREAU NUMBER	PERCENT DIFFERENCE
<u>CIVIL SVCE</u>				
SEN	8.26	5.88	1	-2.37
MID	38.20	25.45	28	-12.75
JR	75.36	79.27	65	3.91
SUPP	74.19	87.50	21	13.31
TOTL	63.46	49.36	115	-14.10
<u>FOREIGN SVCE</u>				
SEN	4.59	0.00	0	-4.59
MID	19.15	20.31	13	1.16
JR	38.57	31.25	10	-7.32
SUPP	55.43	0.00	0	-55.43
TOTL	28.67	21.90	23	-6.77
<u>OTHER EMPLOYEES</u>				
<u>CIVIL SVCE</u>				
SEN	18.52	100.00	1	81.48
MID	21.57	7.69	3	-13.87
JR	78.45	80.00	4	1.55
SUPP	78.14	85.71	6	7.57
TOTL	47.19	26.92	14	-20.27
<u>FOREIGN SVCE</u>				
SEN	9.72	0.00	0	-9.72
MID	11.36	0.00	0	-11.36
JR	95.72	0.00	0	-95.72
SUPP	82.41	0.00	0	-82.41
TOTL	75.30	0.00	0	-75.30

MINORITY GRP TOTAL

152

from 1 CS staff to NAPA

EEO PROFILE - FOREIGN SERVICE PERSONNEL
JUNE 1987 DATA

10

(MINORITY EMPLOYEES)
INR BUREAU

CAREER FULL-TIME EMPLOYEES

	PCT MINORITY GRP OF DEPT EMPLOYEES	PCT BUR MINORITY OF BUR EMPLOYEES	BUREAU NUMBER	PERCENT DIFFERENCE
<u>CIVIL SVCE</u>				
SEN	4.59	0.00	0	-4.59
MID	18.51	6.36	7	-12.14
JR	49.23	52.44	43	3.21
SUPP	71.64	45.83	11	-25.80
TOTL	46.86	26.18	61	-20.68

FOREIGN SVCE

SEN	3.89	0.00	0	-3.89
MID	11.95	12.50	8	0.55
JR	12.52	12.50	4	-0.02
SUPP	12.47	0.00	0	-12.47
TOTL	11.44	11.43	12	-0.01

OTHER EMPLOYEES

<u>CIVIL SVCE</u>				
SEN	5.56	0.00	0	-5.56
MID	5.75	0.00	0	-5.75
JR	25.86	0.00	0	-25.86
SUPP	50.00	14.29	1	-35.71
TOTL	21.35	1.92	1	-19.43

FOREIGN SVCE

SEN	6.94	0.00	0	-6.94
MID	9.09	0.00	0	-9.09
JR	4.81	0.00	0	-4.81
SUPP	13.58	0.00	0	-13.58
TOTL	10.77	0.00	0	-10.77

MINORITY GRP TOTAL

EEO PROFILE - FOREIGN SERVICE PERSONNEL
JUNE 1987 DATA

84

~~ALL ASIANS~~
INR BUREAU

CAREER FULL-TIME EMPLOYEES

	PCT MINORITY GRP OF DEPT EMPLOYEES	PCT BUR MINORITY OF BUR EMPLOYEES	BUREAU NUMBER	PERCENT DIFFERENCE
<u>CIVIL SVCE</u>				
SEN	0.92	0.00	0	-0.92
MID	1.99	0.91	1	-1.08
JR	2.78	0.00	0	-2.78
SUPP	2.69	0.00	0	-2.69
TOTL	2.50	0.43	1	-2.07

FOREIGN SVCE

SEN	0.28	0.00	0	-0.28
MID	1.44	3.13	2	1.68
JR	2.41	6.25	2	3.84
SUPP	2.08	0.00	0	-2.08
TOTL	1.74	3.81	4	2.07

OTHER EMPLOYEES

CIVIL SVCE

SEN	0.00	0.00	0	0.00
MID	0.80	0.00	0	-0.80
JR	10.34	0.00	0	-10.34
SUPP	4.49	0.00	0	-4.49
TOTL	3.53	0.00	0	-3.53

FOREIGN SVCE

SEN	1.39	0.00	0	-1.39
MID	2.27	0.00	0	-2.27
JR	1.07	0.00	0	-1.07
SUPP	6.31	0.00	0	-6.31
TOTL	4.48	0.00	0	-4.48

MINORITY GRP TOTAL

5

~~ALL BLACKS~~
 INR BUREAU

CAREER FULL-TIME EMPLOYEES

	PCT MINORITY GRP OF DEPT EMPLOYEES	PCT BUR MINORITY OF BUR EMPLOYEES	BUREAU NUMBER	PERCENT DIFFERENCE
<u>CIVIL SVCE</u>				
SEN	3.67	0.00	0	-3.67
MID	14.30	4.55	5	-9.75
JR	43.35	52.44	43	9.09
SUPP	65.36	45.83	11	-19.52
TOTL	41.42	25.32	59	-16.10

FOREIGN SVCE

SEN	2.23	0.00	0	-2.23
MID	6.27	4.69	3	-1.59
JR	5.67	6.25	2	0.58
SUPP	5.77	0.00	0	-5.77
TOTL	5.62	4.76	5	-0.86

OTHER EMPLOYEES

CIVIL SVCE

SEN	5.56	0.00	0	-5.56
MID	2.56	0.00	0	-2.56
JR	8.62	0.00	0	-8.62
SUPP	41.02	0.00	0	-41.02
TOTL	14.13	0.00	0	-14.13

FOREIGN SVCE

SEN	2.78	0.00	0	-2.78
MID	2.27	0.00	0	-2.27
JR	1.60	0.00	0	-1.60
SUPP	4.02	0.00	0	-4.02
TOTL	3.27	0.00	0	-3.27

MINORITY GRP TOTAL

EEO PROFILE - FOREIGN SERVICE PERSONNEL
JUNE 1987 DATA

50

~~ALL HISPANICS~~
INR BUREAU

CAREER FULL-TIME EMPLOYEES

	PCT MINORITY GRP OF DEPT EMPLOYEES	PCT BUR MINORITY OF BUR EMPLOYEES	BUREAU NUMBER	PERCENT DIFFERENCE
<u>CIVIL SVCE</u>				
SEN	0.00	0.00	0	0.00
MID	1.91	0.91	1	-1.00
JR	2.94	0.00	0	-2.94
SUPP	2.97	0.00	0	-2.97
TOTL	2.60	0.43	1	-2.17

FOREIGN SVCE

SEN	1.25	0.00	0	-1.25
MID	3.81	4.69	3	0.87
JR	3.83	0.00	0	-3.83
SUPP	3.81	0.00	0	-3.81
TOTL	3.57	2.86	3	-0.72

OTHER EMPLOYEES

CIVIL SVCE

SEN	0.00	0.00	0	0.00
MID	1.92	0.00	0	-1.92
JR	6.90	0.00	0	-6.90
SUPP	3.89	14.29	1	10.39
TOTL	3.29	1.92	1	-1.37

FOREIGN SVCE

SEN	2.78	0.00	0	-2.78
MID	4.55	0.00	0	-4.55
JR	2.14	0.00	0	-2.14
SUPP	2.68	0.00	0	-2.68
TOTL	2.66	0.00	0	-2.66

MINORITY GRP TOTAL

5